



**Anna Kellar (they/them)**  
Executive Director

[Anna@lwvme.org](mailto:Anna@lwvme.org)

**Staff Role:** Reports to Board via President. Hires and manages other staff. Drafts budget. Public representative of Democracy Maine/LWVME/MCCE to press, partners, donors, etc. Manages grants and major donors. Active member of advocacy team and lobbyist, oversees project managers of other project teams. Coordinates election coalition. Serving as Board President and interim campaign manager for Fair Elections Portland organization/campaign. 40% of time on development, 30% management, 30% project work and other external relations.

**Bio:** Anna grew up in Maine before earning a BA in Political Science from Yale University and a Masters in Conflict Studies from the London School of Economics. Their experience with democracy and anti-corruption campaigns in Eastern Europe and Central Asia makes them all the more committed to preserving and strengthening civil society and grassroots democracy in Maine. Anna started working at MCCE in 2014 as an organizer on the Clean Elections Initiative. They ran for the state legislature as a Clean Elections candidate in 2016. In 2017, Anna was appointed as the first joint Executive Director for MCCE and the League of Women Voters of Maine.



**Nadya Mullen (she/her)**  
Operations Director

[Nadya@lwvme.org](mailto:Nadya@lwvme.org)

**Staff Role:** Reports to ED. Staff support for Executive and Governance Committees. Keeps our organizations running smoothly. Responsible for office management, maintaining accurate database and membership records, financial management (including accounts receivable, accounts payable, and reporting), supporting grant reporting, managing HR and payroll, managing contracts, and helping with creating organizational and program budgets in collaboration with the ED and Development Director.

**Bio:** Nadya is a returning Maine native and is delighted to be home and to be able to actively support nonpartisan democracy efforts in Maine. She has spent the past 18 years living and working in the UK, primarily in higher and further education, and most recently as Administrative Officer for the Faculty of Asian and Middle Eastern Studies at the University of Cambridge. Her background in not-for-profit administration and organizational transformation will serve her well at the League and MCCE.



**Jen Lancaster (she/her)**  
Communications Director

[Jen@lwvme.org](mailto:Jen@lwvme.org)

**Staff Role:** Reports to ED. Works to increase the profiles of Democracy Maine/LWVME/MCCE with the public, provides consistent messaging and branding clarity, ensures constituents receive information, and increases engagement with program events, products, etc. Supports local Leagues as needed. Primary manager for email, social media, printed materials, websites. First contact for press.

**Bio:** Jen hails from the Bluegrass region of Kentucky. She's worked in public libraries, environmental education & sustainability, city government, higher education, and served as an AmeriCorps VISTA for 3 years in the London Ferrill Community Garden. She has a B.A. in English from Transylvania University and a M.A. in French from the University of Kentucky. She is excited to live in Maine and broaden her community.



**Evan Tess Murray**  
**he/him/they/them**  
Civic Engagement Director

[Evan@lwwme.org](mailto:Evan@lwwme.org)

**Staff Role:** Reports to ED. Staff support for Program Committee. Supports volunteer leadership on project teams for Voter Guide, Voter Engagement, Election and Local Observation, RCV and Civic Education, etc. Leads program design and evaluation processes, works closely with other staff to ensure projects have the operational, technical and volunteer support necessary to succeed. Supports Youth Council.

**Bio:** Evan Tess is a Mainer with a degree in sociology from USM, who spent ten years on the other side of the US and came back in 2019. Their nonprofit and educational experience in equity and inclusion led them to the League and MCCE, where they can work to ensure that everyone has equal access to our government. They've been delighted to revisit their 20-year-old political roots in Maine, where they first learned what civic engagement means.



**Will Hayward**  
**(he/his)**  
Advocacy Program  
Coordinator

[Will@lwwme.org](mailto:Will@lwwme.org)

**Staff Role:** Supports the volunteer leadership of the advocacy team and subcommittees. Coordinator for Voting Rights and Structural Reform subcommittees. Manages grassroots advocacy strategy for voting rights, money in politics and structural reform. Host and coordinator for election webinar series. Conducts policy development and research as needed.

**Bio:** Will is a Virginia native who has worked in advocacy on a variety of issues including juvenile justice reform, worker's rights, and foreign policy. In 2019, he worked as an organizer on a political campaign in the Shenandoah region of Virginia. He received a Masters in Global Policy Studies from the LBJ School of Public Affairs at the University of Texas, and is excited to apply his background and interest in civic engagement and strengthening democracy to LWVME and MCCE.



**Lado Ladoka**  
**(he/his)**  
Program Director

[Lado@lwwme.org](mailto:Lado@lwwme.org)

**Staff Role:** Reports to ED. Leads outreach in immigrant communities, and Neighbor to Neighbor program. Facilitates Immigrant Housing Coalition. Represents DM in Maine Immigrant Rights Coalition and Coalition on Racial Equity. Supports project managers for Voter Engagement and Voter Guide project teams and Fair Elections Portland.

**Bio:** Lado holds a BA in Political Science from USM and a Masters in Community Development Policy and Practice from UNH. Prior to joining MCCE, he worked for the Kansas Department for Children and Families as Regional Refugee Coordinator and Program Consultant for Employment Service Provider Agreement. Lado leads the League and MCCE's voter engagement and advocacy work in immigrant and low-income communities.



**Lane Sturtevant  
(they/them)**

Organizer

[Lane@lwwme.org](mailto:Lane@lwwme.org)

**Staff Role:** Reports to ED. Staff support for Membership & Volunteer Committee and Council of Local Leagues. Supports local Leagues and state project teams (with a particular focus on national popular vote campaign), coordinates intake for new volunteers, and leads outreach in areas of the state without robust local League infrastructure (South Thomaston-based).

**Bio:** Lane is a Vermonter who came to Maine for college and never left. They have worked at nonprofit organizations in Lewiston and the Midcoast in youth programming and education roles. Most recently, they served as a youth coordinator for OUT Maine, an organization supporting and empowering LGBTQ+ youth in rural Maine. Lane has a B.A. in anthropology from Bowdoin College. They are excited to combine their passion for an equitable democratic process with their love for Maine communities in this organizing role.



**Allyson Gardner  
(she/her)**

Director of Maine  
Students Vote

[Allyson@lwwme.org](mailto:Allyson@lwwme.org)

**Staff Role:** Reports to ED. Manages programs, events, and development for Maine Students Vote. Connects with students across Maine on college campuses and high schools. Supports youth outreach and engagement project teams.

**Bio:** Allyson has based her career in working towards a liveable and just future. She has worked for the past twelve years with nonprofits whose missions ranged from growing youth leadership to fighting for equitable financial access to demanding food justice. The through line of all of these organizations has been rooted in uplifting community voice and local organizing. Allyson is excited to leverage this experience as the Director of Maine Students Vote.

**Other key people to know:**

John Brautigam — Senior Policy Advisor and Council  
Bob Howe — Lobbyist, Howe and Cahill  
Mike Labriola — Database Consultant